

SAFETY POLICY

GMGs vision is to be a leading provider of project management and construction services, providing best for project outcomes and client satisfaction, professionally and with rigor.

GMG recognise that responsible health and safety management is an integral element in our responsibility to our employees, consultants, contractors, the community and other stakeholders. Through our leadership team and accountability processes we demonstrate our commitment to providing a safe workplace through the following actions;

- Implementation of a pragmatic risk management approach to health and safety by identifying, measuring and managing the risk exposures of our activities in the provision of our services
- Complying with applicable health and safety laws, codes, standards and other regulatory obligations
- Setting clear and measurable objectives for our business and ensuring that consultation is facilitated with all employees so that decision making processes which impact on their health and safety can undertake continual improvement
- Disseminating health and safety information to all persons in the workplace and the provision of health and safety training, instruction and supervision to all relevant persons
- Implementing reasonable mitigation strategies when risks are identified
- Articulating and measuring the health and safety roles and responsibilities of our people
- Ensuring accurate reporting and recording of all incidents and taking practicable steps to prevent recurrences
- Regularly monitoring the objectives of this policy to ensure their effective implementation

This policy applies to all activities undertaken by GMG.



JOHN GOWDIE
Managing Director

April 2018

N.B. A copy of this policy is displayed in head office, is available on the company website (www.gmggroup.com.au) and is communicated during an induction.